

DRIVER SERVICE AGREEMENT (RECRUITMENT & PLACEMENT)

This Service Agreement ("Agreement") is entered into on this **21** day of **May, 2026**, by and between:

MEIN2 TRAVELS DRIVER SERVICES

A registered MSME (**UDYAM-UP-29-0004400**), having its principal place of business at 533, Kamar Singh Market, Hapur Road, Ghaziabad, UP, 201001, represented by its owner, Mr. Shivam Paliwal (hereinafter referred to as the "**Consultant**");

AND

Address: _____
Contact: _____ | _____
GSTIN: _____

A company/individual, (hereinafter referred to as the "**Client**").

1. DEFINITIONS & SERVICE COMMENCEMENT

- **1.1 "Service Period"** shall mean the fixed duration explicitly selected by the Client at the time of online checkout and reflected in the final Invoice.
- **1.2 "Commencement Date"** shall be the date on which the Candidate(s) deployed by the Consultant successfully joins the Client's duty.
- **1.3 "Continuous Cycle"** The selected Service Period is a continuous clock. Replacement of a driver during this term does not pause, reset, or extend the original expiry date.

2. ADVANCE PAYMENT & BILLING

- **2.1 Consultancy Fee:** The Client agrees to pay a Professional Fee based on the service package selected on the Consultant's digital platform.
- **2.2 Advance Mobilization Fee:** 100% advance payment of the total invoiced amount is mandatory to initiate the process.
- **2.3 Taxation & MSME:** As a registered MSME, the Consultant is currently exempt from GST collection (below threshold). Payments subject to TDS.
- **2.4 Compliance:** Interest applicable if invoices are not cleared within 45 days.

3. REPLACEMENT & REFUND POLICY

3.1 Replacement: If an allocated driver leaves or is dismissed, the Consultant will provide a replacement within 7 Working Days.

3.2 Refund Logic: A refund is only triggered if the Consultant fails to provide a replacement. Refund is calculated after a standard 20% admin fee deduction, pro-rated for unconsumed service days.

4. NON-CIRCUMVENTION & PENALTY

- **4.1 Restriction:** The Client shall not, directly or indirectly, hire any candidate introduced by the Consultant for a period of 12 months.
- **4.2 Penalty:** Breach leads to a penalty of **₹50,000 per candidate** as liquidated damages.

5. COMPLIANCE & LIABILITY

- **5.1 Primary Vetting:** Consultant provides Aadhaar and DL copies (BGV) before joining.
- **5.2 Operational Liability:** Consultant acts as a recruiter only. Driver works under the Client's direct "Control and Supervision."
- **5.3 Indemnity:** Consultant is not liable for accidents, theft, or damages. Client handles vehicle insurance and safety.

For MEIN2 TRAVELS DRIVER SERVICES

(Authorized Signatory)
Shivam Paliwal
UDYAM-UP-29-0004400

For _____

SECURE DIGITAL ACCEPTANCE

Digitally Signed By: Demo
Customer

Verified Time: 10:58 IST | 21 May 2026
E-Signature ID: ESNFE01CE2A
IP Address: 216.73.217.89

(Authorized Signatory)
Name: **Demo Customer**
Acceptance Date: 21 May 2026